

PROCEEDINGS OF THE PRINCIPAL

Sub: SIMS- Constitution of Women Empowerment Cell

Date: 02/01/2023

WOMEN EMPOWERMENT CELL

The Women Empowerment Cell of SIMS College of Pharmacy is constituted with the following composition

S.no	Name of the Faculty/Student	Designation	Position
1.	Mrs.N.Sunitha	Associate Professor	Chairman
2.	Dr.K.Anupama Priyadarshini	Associate Professor	Member Secretary
3.	Ms.P.Niharika	Associate Professor	Member
4.	Mrs.V.L.Anusha	Associate Professor	Member
5.	Mrs.Y.Sirisha	Associate Professor	Member
8.	Pravillaka	III/IV B.Pharm	Student Member
9.	Yamini	III/IV B.Pharm	Student Member
10.	Bhavani	III/IV B.Pharm	Student Member
11.	Manisha	III/IV B.Pharm	Student Member

To

The Chairman and Members concerned

Copy to:

Principal's Office

IQAC

HODs



PRINCIPAL

PRINCIPAL
SIMS COLLEGE OF PHARMACY
GUNTUR



Roles and Responsibilities of the Women Empowerment Cell

The Women Empowerment Cell in an educational institution is dedicated to promoting and fostering gender equality within the campus. It is responsible for addressing issues related to women's rights and empowerment, ensuring a safe, inclusive, and respectful environment for all. Here are the typical roles and responsibilities of a Women Empowerment Cell:

1. Awareness and Advocacy: The Cell should promote awareness about women's rights and gender equality. This might involve organizing seminars, workshops, and awareness campaigns on issues related to women's empowerment, gender equity, and legal rights.

2. Safety and Security: The Cell is responsible for ensuring a safe and secure environment for all women on campus. They should address any safety concerns and take measures to prevent harassment, bullying, or any form of gender-based violence.

3. Grievance Redressal: The Cell should establish a mechanism for receiving and addressing grievances related to gender discrimination, sexual harassment, or any other issues faced by women. They should ensure that all complaints are handled confidentially, impartially, and promptly.

4. Counselling and Support: The Cell might provide counselling services or arrange for professional counsellors to support women who have faced discrimination, harassment, or violence. They should also provide guidance and assistance to those seeking help.

5. Policy Formulation and Implementation: The Cell may be involved in formulating and implementing policies related to gender equality and women's rights within the institution. This might include policies on sexual harassment, maternity leave, equal opportunity, and more.

6. Skill Development and Empowerment: The Cell should organize programs that contribute to the skill development and empowerment of women. This could include leadership workshops, self-defense training, career guidance, entrepreneurship programs, and more.

7. Collaboration and Networking: The Cell should collaborate with other departments, women's organizations, NGOs, and government bodies to enhance its efforts in women's empowerment.

8. Monitoring and Evaluation: The Cell should regularly monitor and evaluate its activities to ensure they are effectively promoting gender equality and women's empowerment. This could involve conducting surveys, collecting feedback, and making necessary improvements.

By fulfilling these roles and responsibilities, the Women Empowerment Cell plays a significant role in fostering gender equality, empowering women, and creating a respectful and inclusive campus environment.