

PROCEEDINGS OF THE PRINCIPAL

Sub: SIMS- Constitution of Gender Sensitization Cell

Date:02/01/2023

GENDER SENSITIZATION CELL

The Gender Sensitization Cell of SIMS College of Pharmacy is constituted with the following composition

S.no	Name of the Faculty	Designation	Position
1.	Dr.CH.Vineela	Associate Professor	Chairman
2.	Ms.P.Niharika	Associate Professor	Member Secretary
3.	Dr.M.Prashanthi Evangelin	Vice Principal and Professor	Member
4.	Mrs.N.Sunitha	Associate Professor	Member
5.	Dr.K.Vinod Kumar	Professor	Member
6.	Mr.K.Sasikanth	Associate Professor	Member
7.	Anjaneya Reddy	IV/IV B.Pharm	Student Member
8.	M. Ramya Sudha	VI/VI Pharm.D	Student Member
9.	P.Vijay Kumar	II/IV B.Pharm	Student Member
10.	Nandini	III/IV B.Pharm	Student Member

To

The Chairman and Members concerned

PRINCIPAL

Copy to:

Principal's Office

IQAC

HODs

Roles and responsibilities of the Gender Sensitization Cell

The Gender Sensitization Cell, sometimes known as the Gender Sensitization Committee Against Sexual Harassment (GSCASH), plays a critical role in educational institutions by fostering a gender-sensitive and respectful environment. It works to raise awareness about gender issues and ensure the campus is free of gender-based discrimination, sexual harassment, or any other form of gender inequality. Here are the typical roles and responsibilities of a Gender Sensitization Cell:

- 1. Awareness and Education:** The cell should regularly organize awareness programs, workshops, seminars, and discussions to sensitize students, faculty, and staff about gender-related issues. It should strive to promote understanding, respect, and equality among all genders.
- 2. Policy Formulation and Implementation:** The cell should help formulate, implement, and regularly review gender-related policies. These policies should conform to the guidelines set by local, national, and international laws and regulations.
- 3. Grievance Redressal:** The cell should establish a confidential and accessible mechanism to receive and handle complaints of gender-based discrimination or harassment. It should ensure all complaints are taken seriously, investigated thoroughly, and resolved promptly.
- 4. Conducting Investigations:** Upon receiving a complaint, the cell should conduct a fair, impartial, and thorough investigation. The process should respect the rights and dignity of all involved parties.
- 5. Prevention Measures:** The cell should devise and implement strategies to prevent gender-based discrimination or harassment on campus. This could include creating a code of conduct, establishing clear penalties for offenders, and promoting a respectful campus culture.
- 6. Support to Victims:** The cell should provide necessary support to the victims of gender-based discrimination or harassment. This might include arranging counselling, assisting with legal procedures, and ensuring their safety and well-being.
- 7. Coordination with Other Committees:** The cell should work closely with other committees in the institution to ensure a holistic approach towards creating a safe and inclusive campus environment.
- 8. Training:** The cell should conduct regular training sessions to equip students, faculty, and staff with the knowledge and skills to prevent and respond to gender-related issues.

9. Documentation and Reporting: The cell should maintain accurate and confidential records of all reported incidents and actions taken. It should also regularly monitor and report on the effectiveness of the gender sensitization policies and measures.

By fulfilling these roles and responsibilities, the Gender Sensitization Cell plays a vital role in promoting a safe, respectful, and gender-sensitive environment in the institution.